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"#\$%&#'()#*+!, -%*#%!!

/ #!:+0#!12\$34!5 *(+6!78% - 9!: 1 5 7;.!\$%#!\$*!8%<\$*(=+(8*!38 9 >('(*<!2#\$)##'!?!?8 9!
8-%!\$??(2(\$+#!<%8->'!@0(30!'##A#!+0#!B2\$34!'+-)#*+!.!?\$3-2+6.!'+\$??.!\$*)!\$2- 9*(!8?!CD 5E!
/ #!)A83\$+#!?8%!+0#!#F-(+\$B2#!+##\$+ 9 #*+!8?!>\$'+.!>%# '#*+!.\$*)!?!-+-%#!B2\$34!D - '\$* <'E! / #!
B#2(#A#!+0\$+!)(2\$8<- #!.\$*)!3822\$B8\$+(8*!B#+@##*!8-%!\$??(2(\$+#!<%8->'!(!3%+(3\$2!+8!+0#!
\$)A\$*3# 9 #*+!8?!+0#!CD 5 !B2\$34!38 9 9 -*(+6E!GF-\$226!3%+(3\$2(!'+0\$+!8-%!A8(3#!%# '8*\$+#!+8!
>%8 9 8+#!\$338 - *+\$B(2(+6!.\$*)!)(2\$8<- #!%#<\$%)(*<!+0#!5 *(A##' (+6H'!%82#!(*!?\$3(2(+\$(*<!8-%!
\$)A\$*3# 9 #*+!E!78%+- *\$+26.!8-%!3\$>\$3(+6!\$338 9 >2('0#!'B8+0E!!

/ #!###!>2#\$' #)!@(+0!C8-+0#%*!D#08)('!+5 *(A##' (+6H'!%#3#*+!'!#>'!(*!\$??(% 9 (*<!
+0#(%!38 9 9 (+ 9 #*+!+8@%)!+0#!)(A##' (+6!.\$*)!+0#!(*32- '(8*!8?!\$22!D - '\$* <'E! / #!0\$A#!0(<0!
#I>#3+\$+(8* '!?8%!' %E! " (I8*JK\$22.!+0#!*#>26!\$>>8(*+#!)LO(?! " (A##' (+6!M??(3##.!+0#!
M 9 B -) '>#% '8* !.\$*)!+0#!5 *(A##' (+6! " (A##' (+6!L8 - *3(2!.\$*)!B#2(#A#!+0\$+!@(+0!>%8>##!
' ->>8%+!+0#6!@2(2!0\$A#!+0#!\$B(2(+6!+8!3%# \$+#! 9 8* - 9 #*+!\$2!>8' (+A#!30\$* <#!?8%!D - '\$* <'!8?!
\$22!B\$34<%8- *) 'E! / #!)##>26!3\$%#!\$B8-+!8-%!-*(A##' (+6E!, 0##%#?8%#.!@#!%#? - '#!+8!B#!38*+#!+!
\$*)!@2(2!*8+!3#\$' #!) (2(<#*+26!@8%4(*<!- *+(2!#A##6!D - '\$* <#!#*N86'!#F-\$226!+0#!A\$2-#!+0#6!
>8' '# '!'\$+!CD 5E!C\$)26.!+0#8-<0!\$!2\$34!8?!%#># #*+!\$(8*!.\$*)!8>>8%+- *(+6!+0('!'!8*+!+0#!
3\$'#!?8%!8-%!B2\$34!CD 5!38 9 9 -*(+6E!, 0('!*##)'!+8!30\$* <#!(9 9 #)(\$+26E!!

O'!+0#!1 5 7.!@#!0\$A#!3%#\$+#!)\$*!\$3+(8*!>2\$*!@0(30!0(<02(<0+'!+0#!38 9 9 (+ 9 #*+ ' !
<8\$2' !.\$*)!3%+(##!(\$!@#!)## 9 !\$'!>\$%\$ 9 8 - *+!+8!+0#!' - 33#''!8?!8-%!B2\$34!38 9 9 - *(+6!\$+!CD 5E!!
C8 9 #!>8(*+!\$%#!?9 2(\$!?!?8 9 !>%#A(8 - '!2#++##'!.\$*)!)('3- ' '(8* '!?8 9 !8-%!\$??(2(\$+#!<%8->'E!
, 0('!'!B#3\$ - '#!@#!?(\$ 9 26!\$34*8@2#)<#!.\$*)!' ->>8%+!+0#!(*) (A) - \$2(=#)!*##)'!.\$*)!
38*3#%*'!+0\$+!#30!8?!8-%!\$??(2(\$+#!<%8->'!0\$A#!A8(3#)E!O'!\$!-*(+#!)!?8*+!@#!0\$A#!\$2' 8!
(*+8) - 3#)!\$%#\$'!@0##%#!8-%!<%8->'!3\$*!>%8<##''!+8<#0#%E! / #!<##\$+26!\$>>%3(\$+#!+0#!
-*(A##' (+6!.\$) 9 (*('+\$+(8*H'!>\$+##3#!\$'!@#!0\$A#!<\$+0##%#)!.\$*)!32\$%?(#)!8-%!3822#3+(A#!
A8(3#E! / (+0!+0\$+!+(9 #.!@#!0\$A#!3%#\$+#!)\$!>2\$*!+0\$+!#>%# '#*+!'!#F-(+\$B2#!8>>8%+- *(+#!?8%!
B2\$34!'+-)#*+!.!?\$3-2+6.!'+\$??.!\$2- 9*(!.\$*)!\$) 9 (*('+\$+8%!'!\$2(4#E! / (+0!+0('!\$3+(8*!>2\$*!+0#!
1 5 7!8??#% ' !CD 5!\$*!8>>8%+- *(+6!+8!#* <\$<#!(*!\$!?- 226!\$338 - *+\$B2#!>\$+##%# '0(>!@(+0!+0#!
CD 5!B2\$34!38 9 9 -*(+6!\$'!@#!F-#'+!?8%!'!B#+###!CD 5!?8%!B2\$34!D - '\$* <'!.\$*)!?!8%!22!
D - '\$* <'E!, 0('!'!>8' '(B2#!8*26!@(+0!\$!38*+(* - 8 - '!)(2\$8<- #.!8*#!*8+!38*?(*#)!8*26!+8!
9 8 9 #*+!'!8?!3%('!'!.\$*)!\$3(\$2!(*N- '+3#!#I>#%#(##3#)!\$+!8-%!-*(A##' (+6!.\$*)!(*!+0#!*\$(8*E! / #!
2884!?8@%)!+8!68-%!%# '>8* '#!.\$*)!08>#!68- !N8(*!- '!'!##(*<!+0('!\$3+(8*!>2\$*!38 9 #!+8!
?%-+(8*E!!

C(<*#)..!!

,0#!12\$34!5 *(+6!78% - 9!!

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!"#\$%&'()*\$+,-*\$.!

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DocuSigned by:
[Redacted Signature]

6#BB%1% (, !
! "#\$%&' ()*+\$\$, -% (% '*, /'01. -2*3(4&#' (\$*

DocuSigned by:
[Handwritten Signature]

329*+"C4-21#!
5%*#"#\$%&' ()*01. -2*6. 7*3(4&#' (*+\$\$, -% (% '!

DocuSigned by:
[Handwritten Signature: Emily Newsome]

FA925D835691432
DA%9'E#7\$, A#!
! "#\$%&' ()*01. -2*8. -41(9'. ' &*3(. //'+\$\$, -% (% ' '*

DocuSigned by:
[Redacted Signature]

F"GH#\$\$%. '1 #. =#!
0: 8*; #<"#\$%# (. (%#)*01. -2*8. -41(9!

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H. \$A% #*J, C% \$!
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+\$?(, '1 , , &\$!
! "#\$%&' ()*3(4&#' (>+(?1#(#+&=%, "9*@, AA%(##!

DocuSigned by:
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D6E3F3FF36974A1...
0"*J, 11%#!
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8, 4' &#)"01. -2*: '%(9*8, "4A!
108, 13741 41 D50924

.-%./+0\$"&1+23(' 4+5, 026+789).&):+; 34 4"&4)\$&*+!

PE Q*3%#\$'#!, %\$*'>\$%#*36! 1#+@##*!+0#! 12\$34!L8 9 9 -*(+6!\$*)!O) 9(*('+%\$(8*R!!
SE O34*8@2#)<#9#*+!\$*)!L8 9 9(+9#*+!+8!L8*+(*-\$226!L822\$B8%\$+#!@(+0!1 57!\$*)!(+'!
T# '>#3+(A#!L8*' (+-#*36!U%8->'R!\$*)!!!
VE Q*3%#\$'#!T#3%-(+9#*+!\$*)!C#%A(3#!8?!+0#!U%#\$+##!" \$22\$'!38 9 9 -*(+6!

.-%./+0\$"&1+23(' 4+<.&"3\$+=%\$+!

! "#\$%&'()*\$+,-*\$/!

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U8\$2!P!Q*3%#\$#!5*(A#%'(+6!O338-*+\$B(2(+6!8%!GF-(+\$B2#!, %#\$+9#*+!8?!(+!12\$34!
L899-*(+6!!

☞ !K(%#!\$!L0(#?! "(A#%'(+6!M??(3#%!8%!O''83(\$+#!&%8A8'+!8%!"(A#%'(+6!!

③ W!, 0#!B2\$34!?\$3-2+6!\$*)!'+\$?!*##)!\$!
'#*(8%!\$) 9*(+'%\$(A#!>8'+(8*!+8!2('+#*!+8!\$*)!\$))%#'!')(A#%'(+6J%#2\$+#)!
\$3\$)#9(3!\$*)!@8%4?8%3#(''-# 'E!, 0('!8??(3#%!@22!B#+\$'4#)!@(+0!(9>%8A(*<!
\$*)!#I>\$*)(*<!->8*!+0#!%3%-(+9#*+!\$*)!%#*+*(8*!8?!)(A#%'#!?\$3-2+6!\$*)!
'+\$??E!!

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! "#\$%&'()*\$+,-*\$0!

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③ W! , 0#!3-%%#*+!>%83#' '!?8%!B#389(*<!\$!
 +#*-%#+%\$34!>%8?#' '8%!\$*)!8B+\$(*<!+##*-%#!\$+!CD 5 !('!\$%B(+%\$%6!\$*)!
 8>\$F-#E!O'!\$!%#' -2+!'!#A#%\$2!B2\$34!?\$3-2+6!9#9B#%'!0\$A#!#(+0#!B##*!
)#*(#)!+##*-%#!8%!2#?+!CD 5 !#*+(%#26!8A#%!+0#!>\$'+!+0(%+6!6#%\$'!.!B-+!
 #'>#3(\$226!(*!+0#!2\$'+!)#3\$)#E!G\$30!28'!'!9\$4#'!#3%- (+9#*+!\$*)!%#++*(8*!
 8?!*#@!?\$3-2+6!\$*)!'!+-)#*+'!(*3%#\$'(*<26!)(??(3-2+E! / #!>%8>8'#!+0\$'+!+0#!
 L " M!\$*)!?\$3-2+6!@8%4!+8<#0#%!+8!B-(2)!\$!>-B2(326!\$33#' '(B2!13(+#%(8*!
 @0(30!\$228@!?\$3-2+6!%89!#\$30!)#>\$+9#*+!\$*)!<%\$)-\$+#!'30882!+8!
 9#\$'-%#!\$*)!N-' +(?6!+0#(%!B8)6!8?!@8%4!+8@\$%)!8B+\$(*<!+##*-%#J+\$%\$34!
 '+\$+- '\$*)!B#(*<!<%\$*+#!)!+##*-%#E!7-%+0#%98%#.!\$!'+\$*)\$%)!>%83#)-%#!\$*)!
 +(9#2(*#!*##)'!+8!B#!#'+\$B2('0#)!?8%!)#>\$+9#*+!30\$(\$%!\$*)!)#*\$'+!+8!#?#%!
 +8!?8%!+0#!\$>>8(*+9#*+!8?!+##*-%#!3899(+##'!\$28*!<@(+0!+0#!<-())\$*3#!
 >%8A(#!)!?%89!+0#!3899(+###!+8!+##*-%#J+\$%\$34!?\$3-2+6E! , 0#!'+\$*)\$%)!(=(*<!
 8?!+0('!>%83#' '!@22!%#)-3#!B(\$'!8%!)('3%(9(*\$+(8*!\$<(\$*'!+!9(*8%(+6!<%8->'!

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! "#\$%&'()*\$+,-*\$!

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CD 5!0\$'!\$*!#F-\$2!%# '>8*' (B(2(+6!+8!>#% '('+#+26!#) -3\$+#!+08'#!@08!)('>2\$6!
'83(\$2!(<*8%\$*3#!'!(+!0\$'!+8!+08'#!@08!)('>2\$6!\$3\$)#9(3!(<*8%\$*3#.
)# '>(+#!\$22!CD 5!9#9B#%'H!(*)(A() -\$2!%(<0+!+8!B#!'83(\$226!8%!\$3\$)#9(3\$226!
(<*8%\$*+.!(!+0#6!'8!3088'#!E!!

③ W! " #2(B#%\$+#!+(9#!\$*)!#??8%+!!

③ W!C>%(* <!SZSP!@(+0!\$>>%8A\$2!?!%89!157!!

⌚ G'+\$B2('0!9\$*\$)\$+8%6!3-2+-%\$2!'##*(+(A(+6!+%\$(* <! ?8%! ?\$3-2+6.!'+\$?!\$*)!B8\$%)!
9#9B#%'!\$+!\$22!2#A#2'!!

③ W!L-2+-%\$2!'##*(+(A(+6!+%\$(* <! ('!3-%##*+2

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! " #\$\$%&'()*\$+,-*\$2!

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'>#3(?3\$226.!+0#CD 5 !B2\$34!38 9 9 -*(+6E!C-30!+%\$*'>\$%##*36!@8-2)!\$2'8!
##*38-%\$<#!+0#!%#>8%+(*<!8?!%\$3(\$2!>%8?(2(*<!\$*)!8+0##!>82(3#!9('38*)-3+E!!

③ W! " #2(B#%\$+#!+(9 #!\$*)!#??8%+!!

③ W!C>%(*<!SZSP!@(+0!\$>>%8A\$2!8?! 1 5 7!!

⌚ G'+\$B2('0!'+\$??!+8@*0\$22!9##+(*<'!@(+0!&%#')#*+!, -%*##!!

③ , 0#!*##) '!8?!'+\$??!(?!0(<0##!#)-3\$+(8*!0\$A#!
0('+8%(3\$226!B##*!\$))%#' '#)!B#0(*)!#A##6!8+0##!38*'+'(-##*36E!C+\$??!3-+'!
0\$A#!%#'-2+#)!(*!'+\$??!+\$4(*<!8*!\$))+(8*\$2!%# '>8*' (B(2(+6.!(?!9\$*6!3\$ '#'
@(+08-+!\$))+(8*\$2!389>#* '\$+(8*E!L8*')#%(*<!+0#!32(9\$+#!8?!%\$3(\$2!
(*#F-(+6!+0\$+!0\$' !B##*!)83-9#*+#!)\$98* <!>#8>2#!8?!3828%!8*!8-%!3\$9>-'.!
+0#!*##)!?8%!\$!8%-9!(*!@0(30!B2\$34!'+\$??!9#9B##'!0\$A#!8>>8%+ -*(+6!+8!
>%#'#*+!+0#(!38*3##*!)(%#3+26!+8!&%#')#*+!, -%*##.!\$'!@#22!\$'!+8!0#\$!
)(%#3+26!89!\$)9(*('+%\$+(8*!@22!<8!\$!28*!<@\$6!+8!' ->>8%+!+0#!9#' '\$<#!
+0\$+!@#!\$%#!'##*!\$!\$*!(*+##<%\$2!>\$%+!8?!+0#!3899-*(+6E!, 0('!38*'+'(-##*36!
@22!*#A#?!?##2!'##*!\$*)!0#\$%)!- *+(2!+0#6!\$%#!'##*!\$*)!0#\$%)!(*!?\$3+E!C-30!\$!
+8@*!0\$22!9##+(*<!3#%\$+#!'+0#!8>>8%+ -*(+6!8%#!#I\$3+26!+0\$+E!!

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L%#\$+#!\$!'6'+#9!\$*)!B-)<#+!- '#)!+8W!P; !>%8A()#!(*3#*+(A#!'!8%!)#>\$%+9#*+\$2!
%#3%-(+9#*+!\$*)!%#*+*(8*!8?!B2\$34!?\$3-2+6!\$*)!S;!3%#\$+#!\$))+(8*\$2!#*)8@#)!30\$(% '!!

③ W!CD 5 !0\$ '!0\$2?!+0#!>#%3#*+\$<#!8?!B2\$34!
+##- %#+%\$34!\$*)!+##- %#!)?\$3-2+6!389 >\$%#)!+8!>##%!(*'+-+(8*!'!\$*)!0\$ '!\$!
>88%!+%\$34!%#38%)!(*!+0#(%!%#*+*(8*E! / #!>%8>8'#!(*'+\$+(*<!\$!- *(?#)!?\$3-2+6!
%#3%-(+9#*+!'#\$%30!>%83# ' '!@0(30!(*32-)# ' !+%\$(*(<!?\$3-2+6!'#\$%30!
389 9(+###!\$B8- +!%\$3(\$2!#+0*(3!.\$*)!<#*)#%B(\$'E!

③ W!XPZ.ZZZ.ZZZR!X^JPZD!G*)8@9#*+!

③ W!!7\$22!SZSP!J!C>%(*<!SZS \!!

⌚ Q*3%#\$ '#!+0#!389 >#* '\$+(8*!8?!?\$3-2+6!9#9B#% '!@8%4(*<!8*!(*32- '(8*J'83- '#)!
(*+(\$+(A#!

③ W! / 89#*!\$*)!>#8>2#!8?!3828%!\$%#!389 98*26!
\$'4#)!+8!#* <\$<#!(*!98%#!?%#F-#*+!\$*)!#I+##*(A#!' #A(3#!389 >\$%#)!+8!+0#(%!
>##% ' !- '\$226!@(+08- +!38* ')#%\$(*!+8!+0#(%!389 >#* '\$+(8*!8!3\$%##%!
>%8<%# ' '(8*E!CD 5 !9 - '+!3%#\$+#!\$!- *(A#% '(+6!'!\$*)\$%)!+8!>%8A()#!\$))+(8*\$2!
389 >#* '\$+(8*!+8!?\$3-2+6!\$*)!' +\$??!+0\$+!@8%4!8*!389 9(+###!\$*)!8+0#%!
(*+(\$+(A#!'+0\$+!>%898+#!8>>8%+ - *(# ' !?8%!@89#*!\$*)!>#8>2#!8?!3828%E! , 0('!
@8%4!>8' (+A#26!\$))# ' '#!\$!)(%#3+!##)!8?!+0#!- *(A#% '(+6!@(+08- +!>%8A()(*<!
9 - +-\$2!B#*#?(+!+8!?\$3-2+6!9#9B#% '!(*!\$)A\$*3(*<!+0#(%!'3082\$%'0(>!8!
389 >#+(A#*# ' '!+8@\$%)!>%898+(8*!'!8%!+##- %#!C(9(2\$26.1+0#!3(+3\$2!#F-(+6!
@8%4!8?!'+\$??!@08!<8!\$B8A#!\$*)!B#68*)!+0#(%!%# '>8* '(B(2+(# '!(' !2\$34(*<!(*!
8A#%\$22!%#38<*(+8*!\$*)!38* ')#%\$(*!+8*!\$%)A\$*3#9#*+!8%!>%898+(8* 'E!
, 0#%#?8%#.(*!+0#!\$B '#*3#!8?!' - 30!B#*#?(+!+0('!@8%4!@\$%\$*+!'!(*\$*3(\$2!
389 >#* '\$+(8*E!!!

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(*!%#2#A\$*+!9##+(*<'!\$28*!@(+0!\$2@\$6'!0\$A(*<!9-2+(>2#!'+-)#*+!
%#>##'##*+\$(A#)!(*A82A#)!\$+!\$(9#E!!

③ W! " #2(B#%\$+#!+(9#!\$*)!#??8%+!!

③ W!G??#3+(A#!Q99#)(\$#26!!

L%#\$+#!\$!*#@!CD5!9-2+(3-2+-%\$2!)9(''(8*!'!%#3%-(+9#*+!>%8<%\$9!!

③ W!Q*!\$))+(8*!+8!'08@(*<!B2\$34!\$*)!8+0#%!
9(*8%(+6!'!'+-)#*+!'!+0\$+!+0#6!\$%#!'!->>8%+#!)?(*\$*3(\$226.!CD5!*##)'!+8!
>#%'8*\$226!()#*+(!6!+0#!8*J3\$9>- '!%# '8-%3# '\$*)!'!->>8%+(A#!?\$3-2+6!\$*)!
'+'??!+0\$+!@(\$2!<-)#!+0#9!+0#8-<0!+0('!Yi!6#\$%N8-%*#6E!CD5!('!98%#!+0\$*!
@(\$2*!<!+8!@(*#!\$*)!)(*#!>%#9(##!'+-)#*+!'!+8!%\$(*#!+0#!\$3\$)#9(3!\$*)!
2#\$)#'0(>'!+\$*)\$%)!+0#8-<0!Q*+##A#@! / ##4#*)!?'8%!(+'!&%#')#*+H!'!\$*)!
K- *+!C3082\$%'E!CD5!*##)'!+8!08+'!\$!'(9(2\$#!#A#*+!+8!(*A(+#!PbZJSZZ!
\$3\$)#9(3\$226!#I3#22#*+!'!'+-)#*+!'!8?!3828%!@(+0!\$!>#3(\$2!?'83-'!8*!, #I\$!
'!'+-)#*+!'!\$*)!\$!9(*9-9!8?!VZa!B2\$34!'!'+-)#*+!'!E!T#?##*#3#W!O'>(%\$*+!P.!
[O'>\(%\\$*+!S;!!](#)

③ W!O!%# '#\$%30#)!?(*\$*3(\$2!(*A#'+9#*+!B\$'#)!8*!
389>\$%B2#!8?#%(*<'!i!\$!>>%8>%(\$+#!%#(9B-%'#9#*+!+8@\$%)!'!'+-)#*+!
08+'!>\$%+(3(>\$+(8*!③ W!C>%(*<!SZSV!!

⌚ C+\$%+!\$!B2\$34!'!'+-)#*+!\$2-9*(!'!-99(+!>8*'8%#)!B6!CD5!!

③ W!, 0('!'!-99(+!@8-2)!\$228@!B2\$34!'!'+-)#*+!'!
\$*)!\$2-9*(!?'89!)(?#%#*+!?(#2)'!8?!'+-)6!\$*)!<%\$)-\$(8*!6#\$%!'!+8!
B(#**(\$226!*#+@8%4!@(+0!8*#!\$*8+0#%\$*)!3822\$B8%\$+#!8*!08@!+8!3%#%#!\$!
'- '\$(*\$B2#!(9>\$3+!8*!+0#!CD5!3899-*(+6.!B8+0!B2\$34!\$*)!\$+J2\$%<#E!, 0('!
@8-2)!<%\$*+!\$*!8>>8%+-(+6!+8!B%(*<!\$@\$%#*#*'!'!+8!+0#!3082\$'0(>!\$*)!
(9>\$3+!+0\$+!B2\$34!?'3-2+6!0\$A#!9\$)#!(*!?(#2)'!8?!'+-)6!%#2#A\$*+!+8!+0#!
B%#\$)+0!8?!3\$%##%!(+##*#'+!'!+0\$+!8-%!\$593S

!! !!
!!

! "#\$%&'()*\$+,-*\$6!

!!!

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⌚ !

O+02#+(3'!!

③

W!L-%%#*+26.!+0#%#('!*8!9\$*)\$+8%6!3-2+-%\$2!

'#*' +(A(+6!+%\$(*<! ?8%!' + -)#*+J\$+02##'E!C+ -)#*+JO+02##'!\$%#!%#3% -(+#)!

)89#'+(3\$226!\$*)!(*+##*\$+(8*\$226!+8!@8%4!+8<#+0#%!(*!\$!0(<026!389>#+(A#.!)

0(<0!' +%# ' !#*A(%8*9#*+E! / (+0!%#3#*+!%#A#2\$+(8*'!9\$)#!B6!B2\$34!' + -)#*+ '!

\$B8-+!)('3%(9(*\$+8%6!\$3+(8*'!\$*)!%\$3(\$2!>8?(2(*<.!+(!'!98%#!(9>8%+\$*+!+0\$*!

#A#%!+0\$+!\$22!' + -)#*+J\$+02##'! - *)# ' + \$ *)!+0#!>#% ' >#3+(A#'!\$*)!#I>#%(#*3# ' !!

!!

!!

! " # \$ % & ' () * \$ + , - * \$. 7 !

!!!

!!
!!

8?!+0#(%!>##%'!#>#3(\$226!+08'#!@08!\$%#!B2\$34.!(*)(<#*8-'!8%!>#8>2#!8?!

!!

!!

!"#\$%&'()*\$+,-*\$..!

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③

W!7\$22!SZSP!



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! " # \$ % & ' () * \$ + , - * \$. / !

!!!
!!!
!! !!
!!
⌚ G*?8%3#!\$!=#%8J+82#%\$*3#!>82(36! ?8%!%\$3(' +!B#0\$A(8% '!(*!\$3\$) #9(3!8% !\$.+02#+(3!
'#+(*<'!!

③ W! / #!#308!+0#!2\$* <- \$<#!# '+\$B2('0#)!-*)#%!+0#!
\$B8A#!>8(*+!#*+ (+2#)!jG'+\$B2('0!32#%\$!A(82\$+(8*!>%8+8382!\$<(*'+!\$3+'!8?!
%\$3(\$2!)('3%(9(*\$+(8*!(*!C+-)#*+!L8)#!8?!L8*)-3+!\$*)!CD5!&82(36!
D\$*-\$2Ek!T#>%#0#*' (B2#.18??#*' (A#!2\$* <- \$<#!'08-2)!*8+!B#!+82#%\$+#)!(*!\$*6!
>\$%+'!8?!8-%!(*'+(+-(8*E! , 8!+0\$+!>8(*+!@#)!'(%#!+0\$+!+0#!\$9#*)#)!)38)#!8?!
38*)-3+!@0(30!'08-2)!+\$%<#+!%\$3(' +!2\$* <- \$<#!\$*)!B#0\$A(8% !?8% !\$.>>%8>%(\$+#!
38*' #F-#*3# '!(*32-)# !*8+!8*26!CD5!'+-)#*+J\$+02#+# '!'\$*)!O+02#+(3!'!+\$??!\$+!
\$22!2#A#2' .!B-+!\$2'8!+8!(*32-)# !5*(A#%'(+6!)8*8%'E!5*(A#%'(+6!)8*8%'!0\$A#!\$!
>\$%+(3-2\$%26!A(' (B2#!>%# '#*3#!8*!\$*)!8?!+0#!CD5!3\$9>- '!'\$*)!+0#(%!
B#0\$A(8% !'08-2)!%#?2#3+!+0\$+!8?!+0#!3-2+-%#!+0\$+!@#!08>#!+8!3%#\$+#!E!Q*!8%)#%!
+8!B#!#??#3+(A#.!+O('!9 - '!(*32-)# !'+-)#*+J\$+02#+# '!'!+\$??!\$+!\$22!2#A#2' .!'\$*)!
)8*8%'E!!

③ W! " #2(B#%\$+#!+(9#!\$*)!#??8%+!!

③ W!G??#3+(A#!(99#)(\$+26!!

⌚ L%#\$+#!\$!'>\$3#!?8%!+0#!?#228@'0(>!8?!'+-)#*+J\$+02#+# '!'B#68*)!'+-)6J0\$22!
%#F-(%#9#*+' .!\$'!@#22!\$' .!8>>8%+- *(+#!+8!38**#3+!@(+0!'+-)#*+J\$+02#+#!\$2-9*(!!

③ W!C+-)#*+J\$+02#+# '!'\$%#3-%%#*+26!*8+!<(A#*!
(*+#+(8*\$2!8>>8%+- *(+#!+8!9##+!'!83(\$2(=#!\$*)!' ->>8%+'!'+-)#*+J\$+02#+# '!'
?%89!8+0#% !\$.+02#+(3!+\$9'E! , 0('!<8# '!'B#68*)!@\$+30(*<!8+0#%!
'+-)#*+J\$+02#+# '!'\$+02#+(3!#A#*+' .!@0(30!\$%#!0(<0!(*+##*(+6!#*A(%8*9#*+'!
@0(30!83- '!'8*!+0#(%!%82#!'\$!'>#%?8%9#%'!(*'+#\$)!8?!+0#(%!)#>+0!\$!'>#8>2#E!
Q*!8%)#% !+8!+%-26!?'8'+##!\$!' ->>8%+(A#!\$*)!+(<O+J4*(+!@082('+(3!\$+02#+(3!
3899-*(+6.!+0#%#!*##)'!+8!B#!\$!'>\$3#!\$*)[8#!#A#*+'!@0(30!0\$A#!+0#!
>%(9\$%6!\$<#*)\$!+8!\$228@!'!'+-)#*+J\$+02#+# '!'!+8!83(\$2(=#!\$*)!?\$9(2(\$=(#!
+0#9'#2A# '!'@(+0!+0#(%!>##%'E!7-%+0#%98%#!+0#%#('!\$!@\$2+0!8?!4*8@2#)<#!
\$*)!@(')89!+0\$+!8-%!'!'+-)#*+J\$+02#+# '!'\$%#3-%%#*+26!-*)#%-+(2(=*<!(*!+0#(%!
\$2-9*(!#*+@8%4E!O+02#+(3!+#\$9 '!*##)'!+8!B#!+!+8!B#!+!+8!B#&-(*+)0.21(())0.2)!+8!B#&-(*+)0.21

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! " #\$\$%&'()*\$+,-*\$.0!

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⌚ G*38-%\$<#!+0#!#F-\$2!)#A#28>9#*+!8?!'+-)#*+J\$+02#+# 'n!\$3\$)#9(3.!\$+02#+(3.!\$*)!
3\$####!<8\$2'!!

⌚ C+%#* <+0#*!+(# '!@(+0(*!+0#!CD 5 !B2\$34!38 9 9 - *(+6!B8+0!@(+0(*!O+02#+(3'!\$*)!+0#!
<#%\$+#!3\$9>- '!38 9 9 - *(+6E!!

!! !!

!!

! " # \$ % & ' () * \$ + , - * \$. 1 !