

## VOLUNTEERING VERSUS EMPLOYMENT

US federal immigration regulations n an employee s someone who performs services " for wages or other remuneration" mun r t on n n u mon t ryr m urs m ntsor oo u st r or t n r s t o s m n

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5. Does the volunteer provide services that are the same as services provided by a paid employee? st r no xp t ton o omp ns ton t r now or nt utur ort s s rv s

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