

**STEM Academy for Teachers and  
Leaders : 2017 Academy Evaluation**

# STEM Academy of Teachers and Leaders : 2017 Academic Calendar

"#\$%&'(!)'\*\*(!•!+,\*#-' , / \$0 1 , \$!2 ' ' % ' \* ! • ! 3 , 4 # ' ! 5 \* , 4 4 , # \$ ! • ! 6 , & & , \$ % \* , ! 7 , 4 8 # ' - % ! • " ' , \$ \$ ' !  
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Fall 2017

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# E c i e S m a

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L23!6LA : !YB,43 ? 5!679!6B\*3+B3!L3,B2391!,+4!D3,4391!>97Z3B8!\*!!,!>,98+3912\*>!038R33+!

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"#\$%#&#" '()\*+,-&!

**Table f C e**

G,B^V97/+4!	h
F<39<*3R!7@!823!6LA : !YB,43 ? 5!@79!L3,B2391!,+4!D3,4391! .97Z3B8!	'
. /9>713!7@!82*1!d3>798!	g
N7+83+8!,+4!689/B8/93!7@!823!6LA : !YB,43 ? 5!@79!L3,B2391!,+4!D3,4391!	`
YB8*<*8*31!R*82*+!823!6LA : !YB,43 ? 5!@79!L3,B2391!,+4!D3,4391!05!N7+83+8!Y93,!	"#
Maker-Based Instruction	10
Project-Based Learning	11
Social and Emotional Learning	12
Geographic Information Systems	12
Community-based STEM Educational Resources	12
.,98*B*> ,8*+V!L3 ,B2391!*+!N72798!"!	"J
Teacher Demographic Information	14
Teacher Experience	14
Teacher Education and Certification Information	14
Previous Professional Development	16
Y>>3+4*H!Y!k!. 9313+839!G*71!	%I
Y>>3+4*H!G!k!d3@393+B3!D*18!	%'
Y>>3+4*H!N!k!6/9<35!S+189/ ? 3+8!	%`
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# Overview of the STEM Academy Teacher and Leadership Project

L23!6LA : !YB,43 ? 5!@79!6B\*3+B3!L3,B2391!,+4!D3,4391!>97Z3B8!\*1!\*+83+434!87!\* ?>,B8!'#!>39B3+8!  
7@!823! ? \*44-3!1B277-!1B\*3+B3!83 ,B2391!05!823!@7/982!53 ,9!7@!823!>97Z3B8Q!L23!83 ,B239!1 />>798!@79!  
823!>97Z3B8!R ,1!43<3-7>34!87!\*+B- /43!82933!>2 ,131Q!!

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! @7B/131!7+!\*+a/\*95\$0,134!\*+189/B8\*7+k!1B\*3+8\*@\*B!>97B311!18,+4,941K!83 ,B239!2(B)1Tf84\* ,\*34!\*+199ZBB





**C e a d S c e f h e S T E M A c a d e m y  
Teache**



@7B/134!7+!3B7-7V\*B,-!1/BB311\*7+!,+4!/134!US6!,1!823!>9\*?,95!877-0!L3,B2391!>9313+834!823\*9!  
>97Z3B81!87!823\*9!>3391!,+4!93B3\*<34!@3340,B^!8297/V2!N,+<,1Q!!

!

=/9\*+V!823! K!>,98\*B\*>,+81!1/0?\*8834!,!93@-3B8\*7+!<\*437!,+4!  
?,^391>,B3!49,R\*+VK!1\*?\*,9!87!823!,11\*V+?3+81!8235!B7?>-3834!4/9\*+V!823!>93\$,B,43?5!7+\*+3!  
?74/-3K!/1\*+V!823!^+7R-34V3!8235!V,\*+34!4/9\*+V!823!6LA : !YB,43?5Q!L3,B2391!,-17!R,8B234!  
?793!<\*4371!,+4!93,4!?793!,98\*B-31!82,8!93\*839,834!17?3!7@!823!87>\*B1!@97?!823!@,B3\$87\$@,B3!  
,B,43?5K!\*+B-/4\*+V!?,^391>,B31K!877-1!,+4!?,839\*,-1K!823!97-3!7@!823!83,B239K!,11311?3+8!K!,+4!  
?,^39!?\*+4!138!Q!D,18-5K!83,B2391!1/0?\*8834!,!438,\*-34!7+3\$>,V3!>-,+!@79!27R!87!\*?>-3?3+8!,+!  
:GS!3H>39\*3+B3K!/1\*+V!823\*9!R79^!@97?!823\*9!7R+!>9313+8,8\*7+1!79!823!\*+@79?,8\*7+!>97<\*434!  
4/9\*+V!823!6LA : !YB,43?5Q!

## P jec -Ba ed Lea i g

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=/9\*+V!823! K!>,98\*B\*>,+81!R393!\*+8974/B34!87!.GD!8297/V2!  
13<39,-!,98\*B-31!,+4!<\*4371Q!6>3B\*@\*B,--5K!8235!-3,9+34!,07/8!823!I!^351!87!.GD0!"\!318,0-\*12\*+V!  
93,-\$R79-4!B7++3B8\*7+1K!&!B7++3B8\*+V!87!9\*V797/1!B7+83+8K!%\!189/B8/9\*+V!18/43+8!B7--,079,8\*7+K!J\  
@,B\*-\*8,8\*+V!18/43+8\$49<3+!-3,9+\*+VK!,+4!I!\!3?0344\*+V!,11311?3+8!8297/V27/8!.GD!/+\*81Q!  
. ,98\*B\*>,+81!-3,9+34!,07/8!823!13113+8\*,-!a/318\*7+K!R2\*B2!49\*<31!823!/+\*8!,+4!1\*8/,831!\*8!+!,+!  
\*+a/95!B7+83H8Q!Y@839!\*43+8\*5\*+V!2\*V2\$>9\*79\*85!LAm6!,+4!-3,9+\*+V!,07/8!823!0,1\*B!189/B8/93!7@!  
.GDK!83,B2391!B7--,079,834!,+4!09,\*+1879?34!\*43,1!@79!.GD!/+\*81!82,8!R393!-,839!93@\*+34!,+4!  
,4,>834!4/9\*+V!823!@,B3\$87\$@,B3!6LA : !YB,43?5Q!!

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S+!823! !7@!823!6LA : !YB,43?5K!83,B2391!18,9834!R\*82!,!4,5!7@!>251\*B1!,+4!  
97B^3895!\*+189/B8\*7+!-34!05!=9Q!.,/-!m9/3V39

B7 ?>-3834!8R7!,4 \*8\*7+,-!,11\*V+ ? 3+81!82,8!3 ?>2,1\*W34!823!B/-8/93!7@!,+!\*+a/\*95\$0,134!  
B-,11977 ?Q!L3,B2391!R9783!,07/8!,+4!B93,834!,B8\*7+!>-,+1!,97/+4!\* ?>-3 ? 3+8,8\*7+!7@!17 ? 3!7@!823!  
3@@3B8\*<3!189,83V\*3 !8,/V28!\*+!823!.GD!,+4!6AD!@,B3\$87\$@,B3!1311\*7+1Q!

## S c i a l a d E m i a l L e a i g

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6AD!\*+<7-<31!823!>7B31131!8297/V2!R2\*B2!,4/-8!!,+4!B2\*-493+!43<3-7>!17B\*,-!,+4!3 ? 78\*7+,-!  
B7 ?>383+B\*31!\*+!@\*<3!,93,10!

! 63-@\$,R,93+311 r ^+7R\*+V!57/9!1893+V821!,+4!\* ? \*8,8\*7+1!!

! 63-@ \$ ? ,+,V3 ? 3+8 r 03\*+V!,0-3!87!18,5!\*+!B7+897-!,+4!>3913<393!8297/V2!B2,--3+V31!!

! 67B\*,-!,R,93+311 r /+43918,+4\*+V!,+4!3 ?>,82\*W\*+V!R\*82!782391!!

! d3-,8\*7+12\*!1^\*-1 r 03\*+V!,0-3!87!R79^!\*+!83, ? !!,+4!9317-<3!B7+@-\*B81!!

! d31>7+1\*0-3!43B\*1\*7+\$ ? ,^\*+V r ? ,^\*+V!382\*B,-!,+4!1,@3!43B\*1\*7+1!

=/9\*+V!823!6AD!89,\*+\*+V!4/9\*+V!823! !7@!823!6LA : !YB,43 ? 5K!=9Q!=,9,!d711\*!  
@,B\*-\*8,834!\*+189/B8\*7+!@79!83,B2391!87!^+7Rk!/+43918,+4k!,+4!,>>-5!6AD!83B2+\*a/31!\*+!823! ? \*44-3\$  
1B277-!B-,11977 ?Q!L23!83,B2391!3+V,V34!R\*82!,B8\*<\*8\*31!82,8!,-7R34!823 ? !87!/+43918,+4!823!

>798\*7+!7@!823!6LA : !YB,43 ? 5K!8235!R3+8!87!823! = , --, !!c77Q!L23!13B7+4!R33^!7@!823!6LA : !  
YB,43 ? 5K!83 ,B2391!R3+8!87!823!L9\*+\*85!d\* <39!Y /4/07+!N3+839Q!L23!>/9>713!7@!823!13!@\*3-4!  
3H>39\*3+B31!R, 1!87!433>3+!83 ,B2391!]/+43918, +4\*+V!7@!823!>7R39!7@!+@79 ? , -!-3, 9+\*+VK!R2\*-3!, -17!  
3H>71\*+V!823 ? !87!>711\*0-3!@\*3-4!89\*>1!@79!823\*9!7R+!18/43+8!Q!L23!1>3B\*@\*B!-3, 9+\*+V!7, -1!R393!@79!  
83 ,B2391!870!

"Q! ; +43918, +4!27R!\*+@79 ? , -!-3, 9+\*+V!B7+83H8!B, +!@, B\*-8, 83!18/43+8!-3, 9+\*+V!7@!93-3<, +8!  
LAm6Q!

&Q! AH>- , \*+!27R!\*+839318K! ? 78\*<, 8\*7+k!, +4!, !13+13!7@!43+8\*85!B, +!03!3+2, +B34!05!3H>71\*+V!  
18/43+8!187!B7 ? ? /+\*85\$0, 134!6LA : !B7+83H81Q!!!!

%Q! ; +43918, +4!, +4!, >>-5!, !@9, ? 3R79^!B7+1\*439\*+V!823!<, -/3!7@!, +!+@79 ? , -!-3, 9+\*+V!B7+83H8!  
@79!1/ >>798\*+V!6AD!V7, -1Q!!!!

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L23! = , --, !!c77!1!82933!83+381!, 930!B7+139<, 8\*7+k!, +\* ? , -!R3-@, 93K!, +4!34/B, 8\*7+Q!L23!"#h\$, B93!W77!!!!  
3 ? 0341!82\*1! ? \*11\*7+!\*+!3<395!, 1>3B8!7@!823\*9!<, 9\*7/!-3, 9+\*+V! ? 74/-31!82, 8!1>, +1!3, 9-5!B2\*-42774!!!!  
34/B, 8\*7+k!27 ? 31B277-!34/B, 8\*7+k!B-, 11977 ? !>97V9, ? 1K!@, ? \*-5!>97V9, ? 1!, 1!R3--!, 1!34/B, 879!  
R79^127>1Q!!

Y8!823!W77K!823!83 ,B2391!03V, +!823\*9! ? 79+\*+V!R\*82!, +!\*+8974/B8\*7+!87!1B\*3+8\*@\*B!7/9+, -! , +4!  
70139<34!<, 9\*7/! , +\* ? , -!+!823\*9!2, 0\*8, 81Q!L, H7+7 ? \*B!B-, 11\*@\*B, 8\*7+!/8\*-W\*+V!B-, 47V9, ? 1!R393!  
/134!8297/V27/8!823!4, 5!, 1!, +!70139<, 8\*7+!877-!, 1!83, B2391!93B79434!, +\* ? , -!R\*82\*+!823!  
239>38, 9\*/ ? K!9, >879!3+B-71/93K!@\*12!, +4!R\*-4-\*@3!@, B\*-85K!, +4!B2\* ? >, +W33!2, 0\*8, 8Q!Y!<, 9\*385!7@!  
LAm6!R393!B7<3934K!\*+B-/4\*+V!82713!7+!0\*74\*<391\*85K!93-, 8\*7+12\*>1!\*+!, +13B715183 ? K!, +4!  
3+<\*97+ ? 3+8, -!B2, +V31!, +4!\* ? >, B81!7+!823!3+<\*97+ ? 3+8Q!63<39, -!7@!823!1B\*3+8\*@\*B!>9, B8\*B31!\*+!823!  
LAm6K!1/B2!, 1!13-3B8\*+V!, >>97>9\*, 83!877-! , +4!/1\*+V!3<\*43+B3K!R393!\*+B79>79, 834!\*+87!823!c77!  
@\*3-4!3H>39\*3+B3Q!!

( ) \* + , - % . \* / 0 % 12324 ' + % 50 + , 0



G\*7B23 ? \*1895k!, +4!A+<\*97+ ? 3+8, -!Y+, -51\*1Q! b 2\*-3!823! ? , 779\*85!7@!823!83, B2391!2, <3!43V9331!\*+!  
6LA : !@\*3-4!K! ? , +5!7@!823!83, B2391!47!+78!, +4!2, <3!43V9331!\*+!A+V-\*12K! . 15B27-7V5K!79! : , 11!  
N7 ? ? /+\*B, 8\*7+k!@79!3H, ? >-3Q!F+3\$@7/982!7@!823!83, B2391!, -17!27-4! : , 1839]1!43V9331Q!

L, 0-3!%Q! : , 779!@79!>, 98\*B\*>, 8\*+V!83, B2391]!G, B23-79]1!43V9331!

G, B23-79]1! = 3V933!	1 / ? 039!7@!L3, B2391!
Y>>-*34!Y981!C!6B*3+B31!	"!
G*7B23 ? *1895!	"!
G*7-7V5!	h!
G/1*+311!Y4 ? *+*189, 8*7+!	"!
A+V-*12!	"!
A+<*97+ ? 3+8, -!Y+, -51*1!	"!
S+8394*1B*>-*+, 95!68/4*31!	"!
m*+31*7-7V5!	"!
: , 11!N7 ? ? /+*B, 8*7+!	"!
: , 823 ? , 8*B1!	"!
. 15B27-7V5!	"!

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L23!83, B2391!, -17!27-4!, !<, 9\*385!7@!83, B2\*+V!B398\*@\*B, 8\*7+1Q!6\*H!83, B2391![% 'QI e \!27-4!8R7!79! ? 793!  
B398\*@\*B, 8\*7+1K!R2\*-3!h&QI e !7@!823!83, B2391!27-4!, !1\*+V-3!1/OZ3B8\$, 93, !B398\*@\*B, 8\*7+![133!L, 0-3!J\Q!!!

L, 0-3!JQ! 1 / ? 039!7@!B398\*@\*B, 8\*7+1!@79!>, 98\*B\*>, 8\*+V!83, B2391!!

N398*@*B, 8*7+1!	1 / ? 039!7@!L3, B2391!
"!1/OZ3B8\$, 93, !B398*@*B, 8*7+!	"#!
&!1/OZ3B8\$, 93, !B398*@*B, 8*7+1!	I!
%!1/OZ3B8\$, 93, !B398*@*B, 8*7+1!	"!

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L23!+/ ? 039!, +4!85>31!7@!83, B2\*+V!B398\*@\*B, 8\*7+1!B, +!03!133+!\*+!) \*V/93!"Q!L23! ? 718!B7 ? ? 7+!  
B398\*@\*B, 8\*7+!\*1!6B\*3+B3!@79!U9, 431!J\$gk!R2\*-3!823!13B7+4! ? 718!B7 ? ? 7+!B398\*@\*B, 8\*7+!\*1!U3+39, -\*18!  
@79!U9, 431!J\$gQ!Y>>97H\* ? , 83-5!h` e !7@!823!83, B2391!27-4!1B\*3+B3!B398\*@\*B, 8\*7+1!7@!17 ? 3!^\*+4K!  
R2\*-3!%" e !27-4!V3+39, -\*18!B398\*@\*B, 8\*7+1!, +4!47!+78!27-4!1B\*3+B3!B398\*@\*B, 8\*7+1Q![6\*+B3!17 ? 3!  
83, B2391!27-4! ? 793!82, +!7+3!B398\*@\*B, 8\*7+k!82393!, 93! ? 793!82, +!"h!4, 8, !>7\*+81!\*+!) \*V/93!"Q\!!!

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Q! 1 / ? 039!, +4!85>31!7@!83, B2\*+V!B39\*!@\*B, 8\*7+1!@79!>, 98\*B\*>, 8\*+V!83, B2391Q!

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**P e i P f e i a l D e e l m e**

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L23!83, B2391!2, 4!, --!>, 98\*B\*>, 834!\*+!>93<\*7/1!1B\*3+B3!>97@311\*7+, -!43<3-7> ? 3+8!, +4!>97@311\*7+, -!  
43<3-7> ? 3+8!7+!78239!87>\*B1Q!

.9\*79!87!823!6LA : !YB, 43 ? 5!@79!L3, B2391!, +4!D3, 4391K!, --!83, B2391!1>3+8!8\* ? 3!7+!\*+\$139<\*B3!  
34/B, 8\*7+!93-, 834!87!1B\*3+B3!B7+83+8!\*+!823!>, 18!53, 9![133!)\*V/93!&!

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Q!6B\*3+B3!>97@311\*7+,-!43<3-7> ? 3+8!05!87>\*BQ!

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L3,B2391!,-17!2,4!<,9\*34!-3<3-1!7@!>93<\*7/1!>97@311\*7+,-!43<3-7> ? 3+8!7+!6ADK!18/43+81!R\*82!  
4\*1,0\*-\*8\*31K!,+4!A+V-\*12\$-,+V/,V3!-3,9+391![133!L,0-3!h!,+4!)\*V/93!%\Q!Y>>97H\* ? ,83-5!gg e !,+4!  
`J e !7@!83,B2391!2,4!-311!82,+!1\*H!27/91!7@!>97@311\*7+,-!43<3-7> ? 3+8!\*+!823!>,18!53,9!7+!6AD!79!  
18/43+81!R\*82!4\*1,0\*-\*8\*31K!931>3B8\* <3-5Q!E7R3<39K!7<39!2,-@!7@!823!83,B2391!2,4!93B3\* <34!7<39!"h!  
27/91!7@!>97@311\*7+,-!43<3-7> ? 3+8!7+!A+V-\*12\$-,+V/,V3!-3,9+391Q!!

L,0-3!hQ!.97@311\*7+,-!43<3-7> ? 3+8!05!87>\*B!

L7>*B!	17+3!	D311!82,+! h!E7/91!	h\$I! E7/91!	"h\$I! E7/91!	: 793! 82,+!%I!
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"#\$%#&#" ' ()\*+,-&!





"#!L23!6LA : !YB,43 ? 5!R,1!,!<,-/,0-3!>97@311\*7+,-!43<3-7> ? 3+8!7>>798/+\*85Q!  
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d31>7+13!                      N7/+8!                      e!

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"#\$%#\$&#" ' ()\*+,-&!

"%\$!L23!6LA : !YB,43 ? 5!433>3+34! ? 5!/ +43918,+4\*+V!7@0

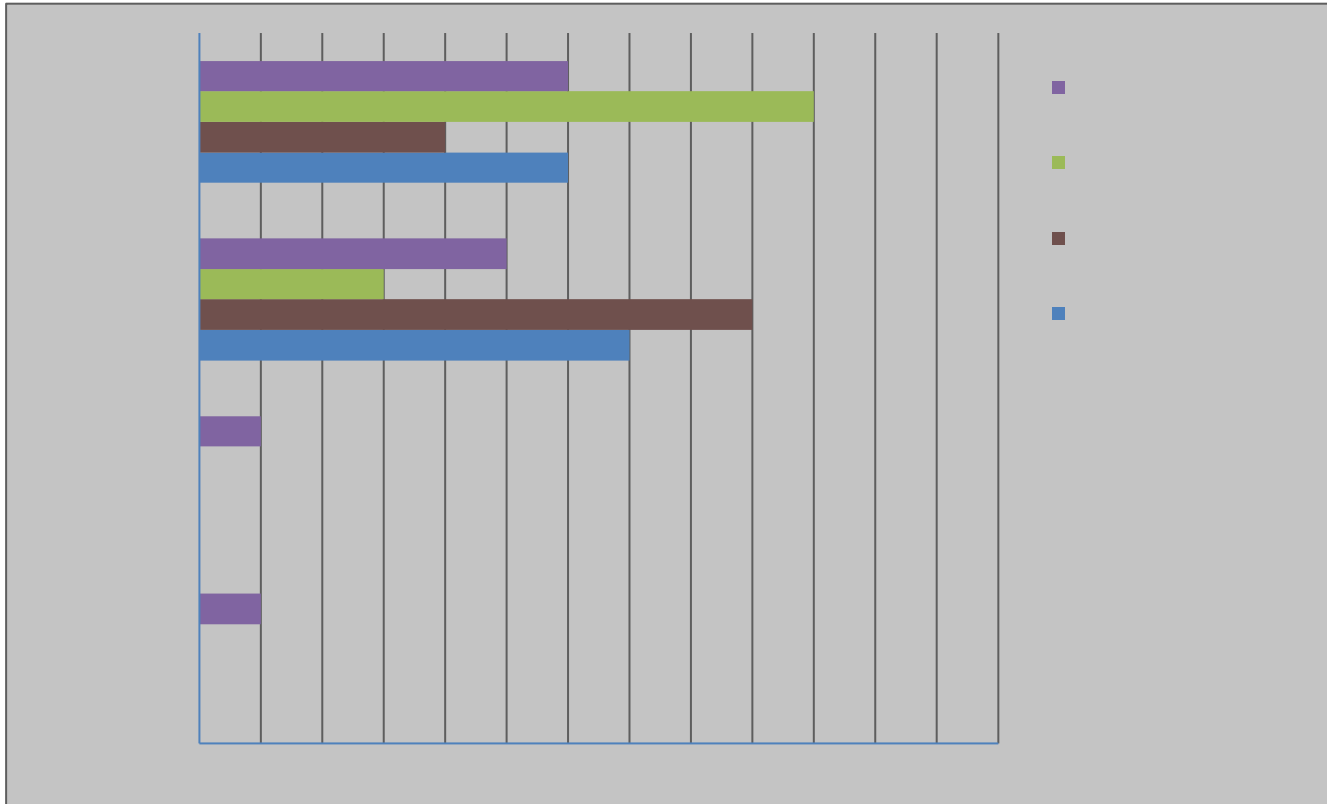
&"

"#\$%#\$&#" ' ()\*+,-&!

"&\$!L23!6LA : !YB,43 ? 5!>97<\*434! ? 3!R\*82!823!877-1!S!+334!87!,>>-5!\*+! ? 5!B-,11977 ? !823!>9\*+B\*>-31!  
7@0!

- ! .9773B8\$G,134!D3,9+\*+V!
- ! : ,^39\$G,134!S+189/B8\*7+!
- ! 67B\*,-!,+4!A ? 78\*7+,-!D3,9+\*+V!
- ! U37V9,>2\*B!S+@79 ? ,8\*7+!65183 ? 1!

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u /318*7+!	6897+V-5! =*1,V933!		=*1,V933!		YV933!		6897+V-5!YV933!	
	N7/+8!	e!	N7/+8!	e!	N7/+8!	e!	N7/+8!	e!
.9773B8\$G,134!D3,9+*+V!	#!	#e!	#!	#e!	'!	I%Qge!	h!	JhQ&e!
: ,^39\$G,134!S+189/B8*7+!	#!	#e!	#!	#e!	`!	h`Q&e!	J!	%#Qge!
67B*,-!,+4!A ? 78*7+,-! D3,9+*+V!	#!	#e!	#!	#e!	%!	&%Q"e!	"#!	'hQ`e!
U37V9,>2*B!S+@79 ? ,8*7+! 65183 ? 1!	"!	'Q' e!	"!	'Q' e!	I!	%gQIe!	h!	JhQ&e!

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" '\$!L23!^+7R-34V3!S!V,\*+34!,8!823!6LA : !YB,43 ? 5!R\*--!23->! ? 3!\* ? >97<3! ? 5!1B\*3+B3!\*+189/B8\*7+Q!  
!

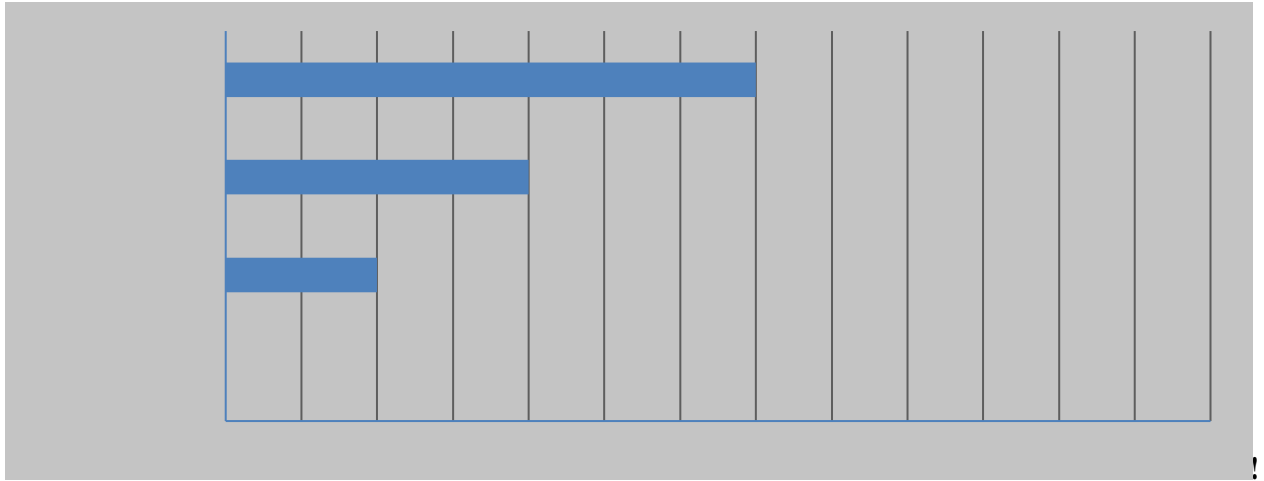
!

!

d31>7+13!	N7/+8!	e!
6897+V-5!YV933!	g!	h"QI e!
YV933!	I!	%gQI e!
=*1,V933!	#!	#e!
6897+V-5!*=*1,V933!		



!"(Q!L23!B7+83+8!7@!823!6LA : !YB,43 ? 5! ? 38! ? 5!3H>3B8,8\*7+1Q!  
!



!  
!

d31>7+13!	N7/+8!	e!
6897+V-5!YV933!	'!	I%Q` e!
YV933!	J!	%#0g e!
=*1, V933!	&!	"IQJ e!
6897+V-5! =*1, V933!	#!	# e!

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" )\$!L23!189/B8/93!7@!823!6LA : !YB,43 ? 5!3+2,+B34! ? 5!/+43918,+4\*+V!7@!823!1B\*3+B3!B7+83+8!S!  
83,B2Q!  
!



!

d31>7+13!	N7/+8!	e!
6897+V-5!YV933!	h!	JhQ&e!
YV933!	J!	%#0ge!
=*1,V933!	&!	"IQJe!
6897+V-5!*=1,V933!	"!	'q' e!

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"\*! L23! @7--7R\$/>! B7, B2\*+V! , +4! 1/>>798! >- , ++34! @79! 823! 1B277-! 53, 9! R\*--! 23->! ? 3! , >>-5! 823!  
@7--7R\*+V! B7+B3>8! \*+! ? 5! 1B\*3+B3!\*+189/B8\*7+0!  
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u /318*7+!	6897+V-5! =*1, V933!	=*1, V933!	YV933!	6897+V-5! YV933!
	N7/+8! e!	N7/+8! e!		

!"+\$!L23!@\*3-4!89\*>!87!823!=,--,1!c770!  
!

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u /318*7+!	6897+V-5! =*1, V933!	=*1, V933!	YV933!	6897+V-5!YV933!
	N7/+8! e!	N7/+8! e!	N7/+8! e!	N7/+8! e!

.97<\*434! ? 3!R\*82!\*43, 1!7+!

27R!87!1/>>-3 ? 3+8!\*+\$

B-, 11!-3, 9+\*+V!R\*82!, !89\*>!

87!, !B7 ? ? /+\*85!0, 134!

6LA : !34/B, 8\*7+!9317/9B3!

"! 'q' e! "!'q' e! h! Jh0& e! I! %g(I e!

&'

"#\$%#\$&#" ' ()\*+,-&!

"#,\$!

&g

"#\$%#&#" '()\*+,-&!



"#%\$!6>3,^391!,8!823!6LA : !YB,43 ? 5!R79^127>1!43-\*<3934!2\*V2\$a / ,-\*85!\*+@79 ? ,8\*7+!,07/80!  
!

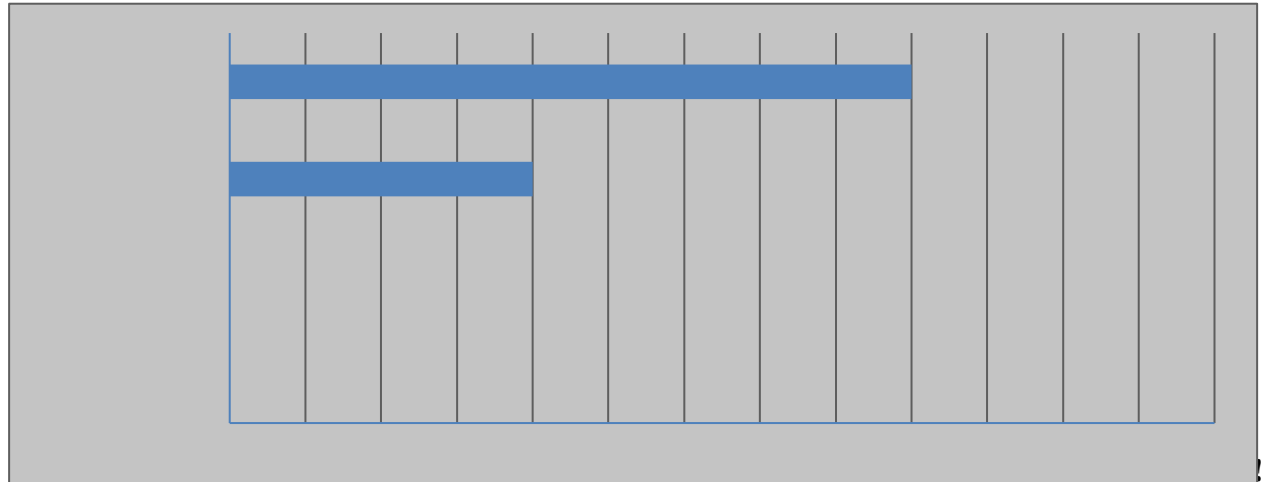
!  
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u /318*7+!	6897+V-5! =*1, V933!	=*1, V933!	YV933!	6897+V-5!YV933
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"#&\$!L23!6LA : !YB,43 ? 5!R, 1!\*+839,B8\*<3Q!

!



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d31>7+13!	N7/+8!	e!
6897+V-5!YV933!	`!	h`Q&e!
YV933!	J!	%#0ge!
=*1,V933!	#!	#e!
6897+V-5!*=1,V933!	#!	#e!

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"# \$! b 2, 8!, 93, 1!7@!823!6LA : !YB, 43 ? 5!R393! ? 718!/13@/-!87!57/w! . -3, 13!3H>- , \*+Q!

!

F>3+!3+434!931>7+131!\*+4\*B, 83!82, 8!83, B2391!@3-8!82, 8!\*+189/B8\*7+!7+! : GSK! . GDK!, +4!6AD!R, 1!

3H893 ? 3-5!/13@/-!87!823\*9!>9, B8\*B3Q! : GS!R, 1! ? 3+8\*7+34! ' !8\* ? 31K! . GD!I!8\* ? 31K!, +4!67B\*, -\$

A ? 78\*7+, -!D3, 9+\*+V! ' !8\* ? 31Q!L23!83, B2391!+7834!823!2, +4!\$7+!+, 8/93!7@!\*+189/B8\*7+K!, >> \*B, 0\*-\*85!

87!823\*9!7R+!B-, 11977 ? 1K!, +4!a/ , -\*85!>9313+8391!, 1!O3\*+V!@, B8791!82, 8!\* ? >, B834!823\*9!931>7+13Q!

Y44\*8\*7+, --5K!8R7!83, B2391!+7834!823!7>>798/+\*85!87!B7--, 079, 83!R\*82!782391!, 1!O3\*+V!/13@/-K!R2\*-3!

7+3!83, B2391+7834!823!@\*3-4!89\*>1!R393! ? 718!/13@/-Q!

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# S a f Re l

A<395!83,B239!["## e T!"%f"%!\,V9334!82,8!823!6LA : !YB,43 ? 5!R,1!,!<,-/,0-3!>97@311\*7+,-!  
43<3-7> ? 3+8!7>>798/+\*85!,+4!82,8!823!^+7R-34V3!V,\*+34!,8!823!6LA : !YB,43 ? 5!R7/-4!23->!823 ?!  
\* ?>97<3!823\*9!1B\*3+B3!83,B2\*+VK!R\*82!' ' e !["#f"%!\,+4!h& e ![gf"%!\!1897+V-5!,V933\*+VK!



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# A e di A P e e e Bi

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: /-8\*>-3!3H>3981!139<34!, 1!>9313+8391!, 8!823!6LA : !YB, 43 ? 5!@79!L3, B2391!, +4!D3, 4391Q!Y!09\*3@!  
0\*7V9, >2\*B, -!1^38B2!\*1\*+B-/434!03-7RQ!!

!

- ./01!234567880! b \*82!7<39!"g!53, 91!7@!3H>39\*3+B3!, 1!, +!34/B, 879K!d705+!E, 98W3--!2, 1!  
2, 4!823!7>>798/+\*85!87!139<3!\*+!, !<, 9\*385!7@!97-31!\*+B-/4\*+V!83, B239K!\*+189/B8\*7+, -!B7, B2K!  
\*+839<3+8\*7+\*18K!89, \*+39K!, +4!B7+1/-8, +8Q!623!R, 1!, !B-, 11977 ? !83, B239!@79!3\*V28!53, 91!03@793!  
? 7<\*+V!\*+87!, +!\*+839<3+8\*7+\*18fB7, B2\*+V!>71\*8\*7+Q!Y@839!3-3<3+!53, 91!7@!83, B2\*+V!, +4!  
B7, B2\*+VK!E, 98W3--!89, +1\*8\*7+34!87!823!97-3!7@!N7+1/-8, +8K!823+! . 97V9, ? !N7794\*+, 879!@79!  
823!13B7+4!-, 9V318!A4/B, 8\*7+, -!639<\*B3!N3+839!\*+!823!18, 83!7@!L3H, 1Q! b 2\*-3!82393K!123!  
43<3-7>34!, +4!>97<\*434!89, \*+\*+V!@79!m\$" &!83, B2391!, +4!\*+189/B8\*7+, -!B7, B231!\*+!>/0-\*BK!  
>9\*<, 83K!, +4!B2, 9839!1B277-1Q! : 718!93B3+8-5K!123!2, 1!033+!139<\*+V!, 1!, +!, 4Z/+B8!\*+189/B879!  
@79!6 : ; !\*+!823!L3, B2\*+V!, +4!D3, 9+\*+V!=3>, 98 ? 3+8!R2393!123!2, 1!2, 4!823!7>>798/+\*85!87!  
83, B2!, !V9, 4 / , 83!-3<3-!B7/913!7+! . GD!82, 8!R, 1!B93, 834!\*+!>, 98+3912\*>!R\*82! =, --, 1!S6=Q!

!

**93:8! ; 4:7<74**



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## A e di B Refe e ce Li

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G,997+k!GQK!C!=,9-\*+V\$E, ? ? 7+4K!DQ![&##g\Q!L3,B2\*+V!@79! ? 3,+\*+V@/-!-3,9+\*+V0!Y!93<\*3R!7@!  
9313,9B2!7+!\*+a/\*95\$0,134!,+4!B77>39,8\* <3!-3,9+\*+VQ!  
Q!6,+!)9,+B\*1B7K!NY0!\_71135\$G,11Q!

G,997+k!GQK!6B2R,98WK!=Q!DQK!n53K!1Q!\_QK! : 7793K!YQK!.38971\*+7K!YQK!c3B2K!DQ!["` ` g\Q!=7\*+V!R\*82!  
/+43918,+4\*+V0!D3117+1!@97 ? !9313,9B2!7+!>970-3 ? \$!,+4!>97Z3B8\$0,134!-3,9+\*+VQ!  
[%fJ\K!&' "\$%" "Q!

N9711K!NQLQK!C!1,8\*7+,-!N-3,9\*+V27/13!@79!N7 ? >9323+1\* <3!6B277-!d3@79 ? Q![&##J\Q!. /88\*+V!823!  
>\*3B31!87V382390!D3117+1!@97 ? !B7 ? >9323+1\* <3!1B277-!93@79 ? !9313,9B2Q! b ,12\*+V87+k!=N0!  
1,8\*7+,-!N-3,9\*+V27/13!@79!N7 ? >9323+1\* <3!6B277-!d3@79 ? Q!!

Condliffe, B., Visher, M. G., Bangser, M. R., Drohojowska, S., & Saco, L. (2016).!  
Q! : = dNQ!

=7/V23985K!=Q![&#"&\Q!L23! ? ,^39! ? 7<3 ? 3+8Q! K! [%\K!" "\$" JQ!

=7/V23985K!=Q![&#" %\Q!L23! ? ,^39! ? \*+4138Q!S+! : Q!E7+35!C!=Q!m,+839![A41\K!  
! !>Q!"\$h\Q!D7+47+0!d7/8-34V3Q!!

)3+\*B23-K! : QK!,+4!6B2R3\*+V9/039K!EQYQ![&#"#\Q!  
Q!G7,94!7+!6B\*3+B3!A4/B,8\*7+k!N3+839!@79!A4/B,8\*7+k!=\* <\*1\*7+!7@!  
G32,<\*79,-!,+4!67B\*,-!6B\*3+B31!,+4!A4/B,8\*7+Q! b ,12\*+V87+k!=N0!L23!1,8\*7+,-!  
YB,43 ? \*31!.9311Q!

E,-<3917+k!AQdQK!C!6239\*4,+K!mQ! : Q![&#" J\Q!L23! : ,^39! : 7<3 ? 3+8!\*+!  
K!gJ[J\K!J` IQ!

E,+K!6QK!N,>9,97K!dQK!C!N,>9,97K! : Q : Q![&#" I\Q!E7R!6B\*3+B3K!L3B2+7-7V5K!A+V\*+339\*+VK!,+4!  
: ,823 ? ,8\*B1![6LA : \!>97Z3B8\$

689703-k!\_72, ++31Qk!C!<, +!G, 9+3<3-4k!Y+V3-, Q![&###` \Q! b 23+!\*1! .GD! ? 793!3@@3B8\*<3w!Y! ? 38, \$  
15+8231\*1!7@! ? 38, \$, +, -5131!B7 ?>, 9\*+V! . GD!87!B7+<3+8\*7+, -!B-, 11977 ? 1![Y0189, B8\Q!  
["\k!J JQ!

L27 ? , 1k!\_Q! b Q![&###\Q!Y!93<\*3R!7@!9313, 9B2!7+!>97Z3B8\$0, 134!-3, 9+\*+VQ!

b , -^39k!YQ!C!D3, 95k!EQ![&###` \Q!Y!>970-3 ? \$0, 134!-3, 9+\*+V! ? 38, \$, +, -51\*10! =\*@@393+B31!, B9711!  
>970-3 ? !85>31k!\* ? >-3 ? 3+8, 8\*7+!85>31k!4\*1B\*>-\*+31k!, +4!, 11311 ? 3+8!-3<3-1![Y0189, B8\Q!  
["\0!"&\$J%Q!

!

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# A e di C S e l e

CDE F !G?3H7 > 0! I. 4!D73?J74B!31H!K73H74BL!G?3H7 > 0!EM38 : 35-. 1!

!

L7!R2, 8!3H83+8!47!57/!, V933!R\*82!823!@7--7R\*+V!18, 83 ? 3+8!w!!

!

	6897+V-5! =*1, V933!	=*1, V933!	YV933!	6897+V-5!YV933!
"! L23!6LA : !YB, 43 ? 5!R, !, !<, -/, 0-3! >97@311*7+, -143<3-7> ? 3+8! 7>>798/+*85Q!	!	!	!	!
&! L23!6LA : !YB, 43 ? 5!433>3+34! ? 5! /+43918, +4*+V!7@0! ! .97Z3B8\$0, 134!-3, 9+*+V! ! : , ^39\$0, 134!*+189/B8*7+! ! 67B*, -, +4!3 ? 78*7+, -! -3, 9+*+V! ! U37V9, >2*B!*+@79 ? , 8*7+! 15183 ? 1![US6\! ! N7 ? ? /+*85\$0, 134!6LA : ! 34/B, 8*7+!9317/9B31!!	!	!	!	!
%! L23!6LA : !YB, 43 ? 5!>97<*434! ? 3! R*82!823!877-1!S!+334!87!, >>-5!*+! ? 5! B-, 11977 ? !823!>9*B*>-31!7@0! ! .97Z3B8\$0, 134!-3, 9+*+V! ! : , ^39\$0, 134!*+189/B8*7+! ! 67B*, -, +4!3 ? 78*7+, -! -3, 9+*+V! ! U37V9, >2*B!*+@79 ? , 8*7+! 15183 ? 1![US6\!	!	!	!	!
J! L23!^+7R-34V3!S!V, *+34!, 8!823! 6LA : !YB, 43 ? 5!R*--!23->! ? 3! * ? >97<3! ? 5!1B*3+B3!*+189/B8*7+Q!	!	!	!	!
I! L23!B7+83+8!7@!823!6LA : !YB, 43 ? 5! ? 38! ? 5!3H>3B8, 8*7+1Q!	!	!	!	!

!

h! L23!189/B8/93!7@!823!6LA : !  
YB, 43 ? 5!3+2, +B34! ? 5!  
/+43918, +4\*+V!7@!823!1B\*3+B3!B7+83+8!  
S!83, B2Q!

!



>-, ++34!@79!823!1B277-!53, 9!R\*--!23->!  
? 3!, >>-5!823!@7--7R\*+V!B7+B3>81!\*+!  
? 5!1B\*3+B3!\*+189/B8

"%0! b 2,8!,93,1!7@!823!6LA : !YB,43 ? 5!R393! ? 718!/13@/-!87!57/w!!

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"JQ! b 2\*B2!,93,1!7@!823!6LA : !YB,43 ? 5!+334!\* ? >97<3 ? 3+8w!!

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"IQ!S1!82393!,+582\*+V!3-13!57/!R7/-4!-\*^3!87!12,93!,07/8!823!6LA : !YB,43 ? 5w!

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